

Agenda



AGENDA for a meeting of the OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC) in the COUNCIL CHAMBER at County Hall, Hertford on WEDNESDAY 25 APRIL 2018 at 11.00 a.m. or on the rising of the HEALTH SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE

MEMBERS OF THE SUB-COMMITTEE (5) (Quorum 3)

J Bennett-Lovell, K M Hastrick, I M Reay (Chairman), R H Smith, J A West

Meetings of the Sub-Committee are open to the public (this includes the press) and attendance is welcomed. However, there may be occasions when the public are excluded from the meeting for particular items of business. Any such items are taken at the end of the public part of the meeting and are listed under "Part II ('closed') agenda".

The Ashbourne Room is fitted with an audio system to assist those with hearing impairment. Anyone who wishes to use this should contact main (front) reception.

Members are reminded that all equalities implications and equalities impact assessments undertaken in relation to any matter on this agenda must be rigorously considered prior to any decision being reached on that matter.

Members are reminded that:

- (1) if they consider that they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting they must declare that interest and must not participate in or vote on that matter unless a dispensation has been granted by the Standards Committee;**
- (2) if they consider that they have a Declarable Interest (as defined in paragraph 5.3 of the Code of Conduct for Members) in any matter to be considered at the meeting they must declare the existence and nature of that interest but they can speak and vote on the matter**

PART I (PUBLIC) AGENDA

1. 11.00 MINUTES

To confirm the Minutes of the meeting of the Overview & Scrutiny Impact of Scrutiny Sub-Committee held on Tuesday, 28 November 2017.

2. 11.05 RECOMMENDATIONS: FLOOD RISK MANAGEMENT TOPIC GROUP (OCTOBER 2016)

Report of the Lead Officer, Resources

3. 11.20 **RECOMMENDATIONS: HERTFORDSHIRE SAFEGUARDING CHILDREN TOPIC GROUP (OCTOBER 2017)**
Report of the Lead Officer, Community Protection
4. 11.50 **RECOMMENDATIONS: HERTFORDSHIRE SAFEGUARDING ADULT BOARD TOPIC GROUP (OCTOBER 2017)**
Report of the Lead Officer, Environment
5. 12.20 **RECOMMENDATIONS: COMMUNITY PROTECTION TOPIC GROUP (NOVEMBER 2017)**
Report of the Lead Officer, Environment
6. 12.50 **FORWARD PLAN**
7. 12.55 **DATE OF THE NEXT MEETINGS**
Thursday, 12 July 2018 at 10.00 a.m. in the Council Chamber
8. **OTHER PART I BUSINESS**

Such other Part I (public) business which, if the Chairman agrees, is of sufficient urgency to warrant consideration.

EXCLUSION OF PRESS AND PUBLIC

There are no items of Part II business on this agenda. If Part II business is notified the Chairman will move:-

“That under Section 100(A) (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item/s of business on the grounds that it/they involve/s the likely disclosure of exempt information as defined in paragraph/s of Part 1 of Schedule 12A to the said Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.”

If you require further information about this agenda please contact Michelle Diprose, Democratic Services Officer, on telephone number 01992 555566 or email michelle.diprose@hertfordshire.gov.uk

Agenda documents are also available on the internet at:
<http://cmis.hertfordshire.gov.uk/hertfordshire/CabinetandCommittees.aspx>

KATHRYN PETTITT
CHIEF LEGAL OFFICER

Minutes



To: All Members of the Overview and Scrutiny Impact of Scrutiny Sub-Committee (ISSC); Chief Executive, Chief Officers, All officers named for 'actions'

From: Legal, Democratic & Statutory Services
Ask for: Elaine Manzi
Ext: 28062

OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC)

ATTENDANCE

MEMBERS OF THE SUB-COMMITTEE

J Billing (*substituting for J Bennett-Lovell*); I M Reay (Chairman); R H Smith; J A West

OTHER MEMBERS IN ATTENDANCE

D A Ashley; T L F Douris; T C Heritage; F R G Hill; T W Hone

Upon consideration of the agenda for the Overview and Scrutiny Impact of Scrutiny Sub-Committee (ISSC) meeting held on 28 November 2017 as circulated, copy annexed, conclusions were reached and are recorded below:

Note: No conflicts of interest were declared by any member of the Cabinet Panel in relation to the matters on which conclusions were reached at this meeting.

PART I ('OPEN') BUSINESS

1 WELCOME & INTRODUCTION THE ISSC	ACTION
1a INTRODUCTION FROM CHAIRMAN	
1.1 The Chairman welcomed Members to the inaugural meeting of the Overview & Scrutiny Impact of Scrutiny Sub-Committee.	
1b INDUCTION FROM HEAD OF SCRUTINY	
1.2 The Head of Scrutiny outlined to Members to the purpose of the sub-committee, and provided detail on what the expectations of Members would be during the course of the meeting.	
1.3 It was stressed to members that the objective of the sub-committee was not to re-scrutinise the topics presented. The sub-committee was charged with the important undertaking of deciding whether the recommendations from each of scrutiny being addressed at the meeting had been satisfactorily completed by the department.	

2. RECOMMENDATIONS: HERTFORDSHIRE SAFEGUARDING ADULTS (HSAB) TOPIC GROUP (13 JUN 2016)

Report Author: Sue Darker - Operations Director (AD & MH)
(01992 588820)

- 2.1 Members heard that since the scrutiny in 2016, the Hertfordshire Safeguarding Adults Board (HSAB) had progressed and developed significantly, partly due to the appointment of an independent chair who had been able to progress a majority of the recommendations.
- 2.2 In regards to recommendation 2.1, it was noted that discussions had been held with officers in Cambridgeshire and Peterborough Clinical Commissioning Group. Although it had been agreed that no formal funding arrangements would be established, Hertfordshire officers were confident that should a cross border issue arise, all partners would work together to share resources to achieve the best outcomes for service users.
- 2.3 Members suggested that it would be helpful to keep a formal log of any cross border incidents that should occur as a monitoring tool in the event of any further scrutiny. The officer and deputy executive member agreed this was a helpful suggestion.
- 2.4 In relation to recommendation 2.2 it was confirmed that a subsequent HSAB scrutiny specifically related to self-neglect had taken place on 12 October 2017.
- 2.5 Members were pleased to note that the HSAB scrutiny in October 2017 had included officers from Community Protection, as this was confirmation that joined up working was taking place between departments.
- 2.6 In response to recommendation 2.3 further explanation was provided to Members as to the purpose of the HSAB dashboard.
- 2.7 Members were satisfied with the written evidence provided to recommendation 2.4
- 2.8 **CONCLUSION:**
The sub-committee signed off all recommendations for the Hertfordshire Safeguarding Adults Topic Group 2016 as complete.

Sue Darker

**CHAIRMAN'S
INITIALS**

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3. RECOMMENDATIONS: THE CHILDREN LOOKED AFTER (CLA) TOPIC GROUP (17 JAN 17)

Report Author: Marion Ingram - Operations Director- Specialist Services (Tel: 01992 588620)

- 3.1 Members noted the statistics presented at the beginning of the report, and were advised that the current percentage of Children Looked After (CLA) who had experienced three or more placements was 11.7% which was 0.2% above Hertfordshire's target.
- 3.2 The sub-committee also heard that the most challenging children to find stable placements were generally aged 10 – 15 and had previously experienced considerable trauma before entering care. Assurance was received that although these children may experience a number of placements due to nature of their challenging behaviour which requires experienced and skilled carers, eventually they do find a suitable placement where they remain long term.
- 3.3 In response to recommendation 2.1 further assurance was received that Hertfordshire officers had reviewed recognised good practice in neighbouring authorities. They had not been able to identify additional good practice to improve placement stability within the county, as the departmental practice had engendered high standards of work. However it was noted that when counting the number of placements made of babies, if they were fostered at birth, Hertfordshire counted the hospital as the first placement, which may be different in other authorities and this could help explain why Hertfordshire's statistics were higher.
- 3.4 In relation to recommendation 2.2 it was explained that the percentage of 10-15 year olds moving placements had increased, partly due to increasingly challenging behaviour. In response to this extensive therapeutic work had been undertaken with foster carers to equip them with the skills to meet the children/young person's needs and thus reduce the risk of the need for a placement change.
- 3.5 In regard to recommendation 2.3 Members were content that sufficient work was being progressed with regards to improving Child and Adolescent Mental Health Service (CAMHS) goals.

- 3.6 Members were content with the evidence provided for recommendation 2.4 that work was ongoing to provide foster carers with a profile of a child/young person being placed with them. It was noted that information for the placed child/young person on the foster carer is already provided prior to placement. It was noted that this will be furthered scrutinised at a scrutiny of CAMHS that is scheduled for January 2018.

CONCLUSION:

- 3.7 The sub-committee signed off all recommendations for the Children Looked After Topic Group as complete.

4. RECOMMENDATIONS: LIBRARIES REVIEW TOPIC GROUP (20 MAR 2017)

Report Author: Andrew Bignell- Head of Libraries & Heritage Services (Tel: 01707 281559)

- 4.1 Members heard that the purpose of the Topic Group had been to examine the priorities and ambitions for the Library Service for the next few years.
- 4.2 In relation to recommendation 2.1 Members learnt that Croxley Green library had been chosen as the pilot site for the Open+ Service as it was able to be implemented without any structural changes.
- 4.3 In regard to recommendation 2.2, Members received assurance that staffing levels, although under review, had not changed since the recommendation had been made. It was noted that more detail on this area had been provided in the 'Inspiring Libraries- the next phase' paper presented at Education, Libraries and Localism Panel on 7 November 2017.
- <http://cmis.hertfordshire.gov.uk/hertfordshire/Calendarofcouncilmeetings/tabid/70/ctl/ViewMeetingPublic/mid/397/Meeting/773/Committee/105/Default.aspx>
- 4.4 In response to recommendation 2.3, Members were pleased to note the increase in income being generated from hiring of spaces within libraries, but acknowledged that improvements in technology meant that income generated through overdue fines had significantly reduced.
- 4.5 Members heard that in relation to recommendation 2.4 the relationship with volunteers was continuing to improve and that the work of volunteers was valued by the service. It was noted that volunteer input and participation would be integral in the planning

for the future development of libraries.

CONCLUSION:

- 4.6 The sub-committee signed off all recommendations for the Libraries Review Topic Group as complete.

5. RECOMMENDATIONS: CRIME & DISORDER TOPIC GROUP (5 & 13 DEC 2016)

Report Author: John Boulter - Community Protection Manager (Tel: 01707 292647)

- 5.1 Members were advised that in addition to the evidence outlined in the report in relation to recommendation 2.1 two people had been successfully convicted in November 2017 of selling extortionately priced vitamins and money laundering. Details of one of the convictions can be found here:

<http://www.hertsad.co.uk/news/court-watch/fredy-fernandes-salvador-socorro-rodriques-peterborough-jailed-vitamin-fraud-1-5277295>

- 5.2 In relation to recommendation 2.2 Members received reassurance that officers were committed to the development of a Scamming Strategy and work in this area was ongoing with partners. Members noted that the report indicated that this would have been completed by the end of November, it was now anticipated that this would be completed by the end of 2017.

- 5.3 Members received further assurance that work in this area would include working with partners such as the Hertfordshire Fire & Rescue Service (HFRS), irrespective of whether the governance of the HFRS was transferred to the Office of the Police and Crime Commissioner.

- 5.4 Members agreed that in relation to recommendation 2.3, this should have its classification changed to completed. A significant amount of work had been undertaken since the topic group had been held to develop Action Fraud as the single point of contact for fraud reporting and Citizens Advice Bureaux (CAB) for advice. Members were assured that work was ongoing to raise awareness of this development.

- 5.5 Members confirmed that they were satisfied with the written evidence provided in response to recommendation 2.4.

5.6 CONCLUSION:

The sub-committee signed off all recommendations for the Crime and Disorder 2016 Topic Group as complete.

6. RECOMMENDATIONS: HERTS WASTE PARTNERSHIP TOPIC GROUP (4 & 9 NOV 2016)

Report Author: Simon Aries - Assistant Director, Transport, Waste & Environment Management (Tel: 01992 555255)

- 6.1 Members were advised that due to challenges associated with district council response to the original recommendation 2.1 for a whole system cost review, the focus had changed to a technical review, which had been completed with the report due to be published in Quarter 4.
- 6.2 Further to a Member challenge regarding the appropriateness of the change in focus, assurance was received that the underpinning point of the recommendation, which was the continued operation of the Alternative Financial Model (AFM), had not changed, but it had been necessary to approach the review from a different angle in order to satisfy the requirements of the districts. It was agreed that officers would circulate a report to sub-committee Members on the future of the Hertfordshire Waste Partnership Service (HWP), as presented at the HWP Member Group held in July 2017, which would provide further information and explanation for this change in focus.
- 6.3 Further to discussion it was agreed that recommendation 2.1 should have its classification changed to completed as significant assurance had been received that although there had been a change of focus, officers had commenced the work required in the recommendation and were committed to address its ongoing challenges through its workstreams. It was further agreed that any significant changes or developments would be brought to the attention of the Overview and Scrutiny Committee for further action if required.
- 6.4 Members learnt that in response to recommendation 2.2, although a joint waste authority proposal had not yet been agreed the reduction in the amount of residual waste remained a priority and the amount of waste produced was reducing across the county.
- 6.5 Members were assured that the executive members and officers would continue to pursue joint working and unified approaches to waste disposal, and based on these assurances, Members agreed to change the classification of the recommendation 2.2 to completed.

Duncan Jones

Simon
Aries/Natalie
Rotherham

**CHAIRMAN'S
INITIALS**

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- 6.6 The sub-committee also agreed that the information provided by officers in the meeting and assurance from the executive member of ongoing commitment to workstreams was sufficient to change the classification of 2.3 to completed.
- 6.7 Based on the written evidence provided and the verbal commitment by officers and the Executive Member for Community Safety and Waste Management to being proactive in driving forward improvements to waste management and disposal, Members also agreed to change the classification of recommendation 2.4 to completed.

CONCLUSION:

- 6.8 The sub-committee signed off all recommendations for the Herts Waste Management Topic Group as complete.

7. RECOMMENDATIONS: FLOOD RISK MANAGEMENT TOPIC GROUP (27 OCT 2016)

Report Author: Simon Aries - Assistant Director, Transport, Waste & Environment Management (Tel: 01992 555255)

- 7.1 The sub-committee received confirmation that recommendations 2.1.1 and 2.1.2 from the topic group had been incorporated into the Flood Risk Management Strategy, scheduled to be presented at the Environment, Planning & Transport Cabinet Panel in February 2018. It was noted that other contributions to the strategy had come from a wide variety of sources.
- 7.2 Members were pleased to note the developments of the links between Flood Risk Management, Highways and Property Services as outlined in recommendation 2.1.3.
- 7.3 Members were satisfied with the evidence provided in relation to partnership working outlined in recommendation 2.1.4. It was noted as further evidence that four joint commissioning submissions had been submitted to Anglian Water.
- 7.4 It was confirmed that the small works fund outlined in recommendation 2.1.5 would be incorporated as part of the existing budget and would not require additional funding.
- 7.5 The sub-committee were informed that the Flood Risk Management Strategy, as detailed at 7.1 of these minutes would be launched in late Spring 2018, subject to public consultation. The full strategy would also be accompanied by a shorter summary, and would receive full local media coverage at the point of publication.

7.6 Members were advised that in relation to recommendation 2.2, the issue of Flood Risk Management had yet to be discussed at a meeting of the Herts Infrastructure and Investment Planning Partnership (HIPP) due to competing priorities on the agenda. Members noted the assurance from the executive member and that it was anticipated that the matter would be brought to a HIPP meeting in Spring 2018.

7.7 The sub-committee agreed that as recommendation 2.2 had not been completed that it should be brought back to the next meeting of the Overview & Scrutiny Impact of Scrutiny Sub-Committee on 25 April 2018 for a further update.

7.8 In relation to recommendation 2.3, Members learnt that the meetings with the external agencies detailed within the recommendation were occurring, and working well.

7.9 Members heard that recommendation 2.4 had become less of a priority within the department as concerns with regards to the recruitment and retention of staff that had been prevalent at the time of the Topic Group had lessened.

7.10 Further to discussion, Members agreed that as the risks presented from the recruitment and retention of staff had significantly reduced, and a review of training programmes was imminent, the classification of recommendation 2.4 should be changed to completed.

7.11 In relation to recommendation 2.5, it was noted that although initial contacts had been made with the agencies outlined in the response, because areas in Essex and Oxfordshire had been classified as priorities by the respective water companies, further developments would not be undertaken until late in 2018.

7.12 Members agreed that as on balance progress had been made and was continuing they would agree with the report author that the recommendation 2.5 was complete.

7.13 The sub-committee were satisfied with the evidence received in relation to recommendation 2.6.

CONCLUSION:

7.14 The sub-committee signed off all recommendations for the Flood Risk Management Topic Group as complete with the exception of recommendation 2.2, which was agreed would be brought back to the next meeting of the Overview & Scrutiny Impact of Scrutiny

Natalie
Rotherham/
Simon Aries/
Andy
Hardstaff/
Derrick Ashley

Natalie
Rotherham/
Simon Aries/
Andy
Hardstaff/

**CHAIRMAN'S
INITIALS**

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sub-committee in April 2018.

Derrick Ashley

8. RECOMMENDATIONS: DISABILITY SUPPORT FOR BUS USERS TOPIC GROUP (17 MAR 2017)

Simon Aries, Assistant Director -Transport, Waste & Environment Management (Tel: 01992 555255)

- 8.1 Members received confirmation in relation to recommendation 2.1, that officers had been attending Transport Working Groups, where the issue of and awareness raising of orange wallets for service users and audio displays at bus stops.
- 8.2 It was clarified that the orange wallet was a credit card sized plastic sleeve wallet that acted as a visual aid to bus drivers that the passenger had a disability. This had been designed in coalition with colleagues from Adult Care Services. Members were pleased to note the cross department work that had been undertaken in production of this, and were also pleased to note that the wallet was provided to all service users with a disability as it was known that some disabilities are not always visual.
- 8.3 In relation to recommendation 2.2 it was noted that council officers regularly attend Intalink meetings, and the outcomes of the Topic Group had been presented at the Intalink AGM meeting in July 2017. It was further noted that any concern raised by disabled bus users can be and was presented at Intalink meetings.
- 8.4 The sub-committee learnt in relation to recommendation 2.3, the Bus Services Bill had yet to become formal legislation at central government, although it was expected that a majority of the bill would be presented at Parliament by the end of the year, with the remainder being legislated by the end of 2018.
- 8.5 Members received assurance that awareness raising had been undertaken with disabled residents of the products available to them and how to access them. It was confirmed that the Intalink website has an area that specifically addresses disability support.

CONCLUSION:

- 8.6 The sub-committee signed off all recommendations for the Disability Support for Bus Users Topic Group as complete.

9. DATES OF THE NEXT MEETINGS

- 9.1 Members agreed that the date of the next meeting of the Overview & Scrutiny Impact of Scrutiny Sub-Committee would be 25 April 2018.

**CHAIRMAN'S
INITIALS**

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10. FORWARD PLAN

- 10.1 The sub-committee noted the forward plan for the meeting, outlining forthcoming topic groups whose recommendations were scheduled to be discussed at forthcoming meetings of the Overview & Scrutiny Impact of Scrutiny Sub-Committee.

KATHRYN PETTITT
CHIEF LEGAL OFFICER

CHAIRMAN_____

CHAIRMAN'S
INITIALS

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HERTFORDSHIRE COUNTY COUNCIL

OVERVIEW & SCRUTINY

IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC)

WEDNESDAY, 25 APRIL 2018 AT 10:00AM

Agenda Item No

2

Report of the Lead Officer

Author: Simon Aries, Assistant Director, Transport, Waste & Environment
Management Tel: 01992 555255

1. PROGRESS REPORT

- 1.1 To provide members of the Overview & Scrutiny ISSC with progress on the implementation of recommendations

NAME OF SCRUTINY: Flood Risk Management Topic Group - 27 October 2016
SCRUTINY OBJECTIVE: To scrutinise the powers and effectiveness of Hertfordshire County Council's (HCC) flood management and plans to deal with future sites considered to be at risk.
SCRUTINY CHAIRMAN: Nick Hollinghurst
SCRUTINY OFFICER: Charles Lambert
EXECUTIVE: Derrick Ashley
LEAD OFFICER: Simon Aries
DATE REPORT PUBLISHED: 15 November 2016
DATE EXECUTIVE RESPONSE RETURNED: 16 January 2017
DATE/S TO ISSC: 28 November 2017, 25 April 2018

2. Financial Implications

- 2.1 There are no financial implications to this report.

Background Information

Appendix 1 – Overview & Scrutiny ISSC report is attached as a separate document

OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC) 25 APRIL 2018

ISSC REPORT: Flood Risk Management Topic Group

RECOMMENDATION	EXECUTIVE RESPONSE	IMPACT OF ACTIONS TAKEN e.g. new strategy, X residents engaged, practise changes, planned stakeholder discussions, partnerships/stakeholders have issues on agenda, service development and dates	COMPLETED (do not input 'ongoing' in this column) and dates
2.2 That at a future meeting of the Herts Infrastructure and Investment Planning Partnership (HIPP) the Lead Local Flood Authority (LLFA) leads a discussion with Local Planning Authorities (LPAs) and other agencies to agree a countywide approach to flood risk management. This discussion should have an emphasis on pressing developers to provide surface level Sustainable Drainage Systems (SuDS) and SuDS maintenance in planning pre-applications.	The Executive Member as a participant in this group will propose that a paper setting out these issues is considered at a future meeting of HIPP, anticipated to be by the end of 2017/18.	<p>A workshop on SuDS was held on 20 March 2018 for officers from Local Planning Authorities, this covered the LLFA SuDS policies on design and maintenance as well as wider aspects, development and flood risk with input from Thames Water Utilities Ltd and the Environment Agency.</p> <p>An item is being taken to the officer group (Hertfordshire Planning Group – Development Planning), which provides support for the activity of HIPP, on 8 June 2018 as part of the consultation on the next Local Flood Risk Management Strategy to discuss issues such as SuDS policies and a developing a consistent countywide approach to flood risk management.</p> <p>An approach has been made to the main HPG group to consider taking forward an item to HIPP on strategic management of Flood Risk.</p>	YES

HERTFORDSHIRE COUNTY COUNCIL

OVERVIEW & SCRUTINY

IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC)

WEDNESDAY, 25 APRIL 2018 AT 10:00AM

Agenda Item No

3

Report of the Lead Officer

Author: Janet E Jones; Safeguarding Boards Manager Tel: 01438 737348

1. PROGRESS REPORT

- 1.1 To provide members of the Overview & Scrutiny ISSC with progress on the implementation of recommendations

NAME OF SCRUTINY: Hertfordshire Safeguarding Children Board (HSCB) – Sexual Abuse – 9 October 2017
SCRUTINY OBJECTIVE: To test the effectiveness of the board in relation to the sexual abuse of children; and ensure that a consistent approach is adopted within the Board partnership
SCRUTINY CHAIRMAN: Dave Hewitt
SCRUTINY OFFICER: Charles Lambert
EXECUTIVE: Teresa Heritage
LEAD OFFICER: Janet E Jones
DATE REPORT PUBLISHED: 25 October 2017
DATE EXECUTIVE RESPONSE RETURNED: 29 November 2017
DATE/S TO ISSC: 25 April 2018

2. Financial Implications

- 2.1 There are no financial implications to this report.

Background Information

Appendix 1 – Overview & Scrutiny ISSC report is attached as a separate document

OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC) 25 APRIL 2018

ISSC REPORT: HERTFORDSHIRE SAFEGUARDING CHILDREN BOARD (HSCB) Topic Group

RECOMMENDATION	EXECUTIVE RESPONSE	IMPACT OF ACTIONS TAKEN e.g. new strategy, X residents engaged, practise changes, planned stakeholder discussions, partnerships/stakeholders have issues on agenda, service development and dates	COMPLETED (do not input 'ongoing' in this column) and dates
2.1 Further training is required to ensure that all partner agencies are aware of the Brook Sexual Behaviours Traffic Light Tool and embed its use; in addition the Board needs to be assured that this has been disseminated to all staff including Hertfordshire County Council (HCC) employees and elected members who have contact with schools or are elected governors. (3.14, 3.15, 4.2)	<p>The Safeguarding Children Board have recognised that the Brook Sexual Behaviours Traffic Light Tool supports professionals working with children and young people by helping them to identify and respond appropriately to sexual behaviours. The tool is thought to be particularly useful as it provides clear guidance about an appropriate response by professionals and others when behaviours outside safe and healthy development are observed. The tool will be available on the HSCB website from 01 December 2017.</p> <p>The Board has agreed to include training about the purpose and use of the free on-line tool and the associated guidance in future multi-agency HSCB training programmes. The Board has delegated to the HSCB Training and Development Sub-Group responsibility for ensuring dissemination of the tool to Council Members who have contact with</p>	<p>The Brook Tool is now on the HSCB website as of 1 December 2017.</p> <p>In collaboration with health colleagues, funding has been secured to provide an extensive training programme in the use of the tool, including train the trainer. There will be 45 full day sessions, five of which will be the train the trainer' sessions.</p> <p>On 23rd February 2018, the HSCB annual conference took place. One of the key items was a presentation by two professionals from Brook on the tool and its use. This was a multi-agency event with well over 100 delegates in attendance.</p> <p>Twilight sessions for designated senior leads in schools commenced in March 2018. There were three events took place at different school venues across the County. (14th, 21st and 26th March) The key item at these events is the Brook Tool and Brook will be attending to present this.</p> <p>The Board is currently reviewing its multi-agency training programme content (in partnership with</p>	YES

	<p>schools or are elected governors, and to employees in the partner agencies and organisations. The Board will expect progress in this dissemination to be included in the reports it receives from the Sub-Group.</p> <p>The County Council's Child Protection School Liaison Officers support schools to effectively safeguard children from harm, abuse and neglect. They have responsibility for the provision of child protection advice and consultation to schools and the provision of training to schools. They are well placed to promote the use of the tool in schools and will present this tool to the Designated Safeguarding leads meetings early next year.</p>	<p>the HSAB) in order to include the Brook tool at appropriate points. The tool will be disseminated to Council Members and governors via a member briefing pack by the end of the municipal year.</p> <p>This activity will be monitored by the Learning and Development sub-group</p>	
<p>2.2 That the review of the Hertfordshire Safeguarding Children's Board's effectiveness is shared with members of the topic group in January and the lessons learned, risks/impacts and mitigations will be reported to ISSC. (3.8, 3.12, 3.13, 3.16, 3.17, 3.18, 3.21, 4.1)</p>	<p>The report of the review was completed by Democratic Services and together with this Executive Member Response it will be logged in a public register and published on the County Council's website. It will be shared with members of the topic group (Councillors Bob Deering, Dave Hewitt (Chairman), Lynn Chesterman and Nigel Quinton in January.</p> <p>The information on lessons learned, risk/impacts and mitigations will be reported to the ISSC due to be held 25 April.</p>	<p>Further information will be shared with the ISSC at the meeting in April.</p>	<p>YES / NO</p>

<p>2.3 That the review being undertaken considers joint working by both Hertfordshire safeguarding boards and how inter-board working can benefit in identifying and supporting victims and preventing and educating perpetrators of Child Sexual Abuse. (3.7, 3.9, 3.10, 3.18, 3.19, 3.22, 3.23, 3.24, 3.30, 4.1, 4.3)</p>	<p>Sir Alan Wood's review of the role and functions of local safeguarding children boards (2016) set out recommendations for making local safeguarding children boards (LSCBs) more effective. His findings were reflected in the Children and Social Work Act 2017. In October 2017 the Government issued draft revised statutory guidance Working Together (2018). This sets out arrangements by which the HSCB will be replaced by new local safeguarding arrangements, the associated transition from serious case reviews to national and local reviews, changes in the arrangements for child death review, and the transitional arrangements associated with each of those changes.</p> <p>The Hertfordshire Safeguarding Children Board will review what the most effective local safeguarding arrangements would be in the future. That review will also consider how the future relationship between the Safeguarding Children Board and Safeguarding Adults Board can promote the prevention of sexual abuse and the education of perpetrators while identifying and supporting child victims and those adults who were victims in childhood.</p> <p>The proposed future local safeguarding arrangements will be reported to</p>	<p>The HSCB submitted its response to the consultation in December 2017.</p> <p>This review has been on the agenda of a number of Board meetings and sub-groups for discussion and ideas.</p> <p>Following a meeting of senior leaders of the three key agencies toward the end of 2017, it was agreed that a task and finish group with representatives from the three agencies will review the current arrangements including how this will work with other partnership groups. Two task and finish meetings have taken place to take this work forward. These have identified actions including mapping exercises in order to consider how the new arrangements can effectively engage and join up with existing arrangements.</p> <p>Discussions have taken place in relation to how the HSCB can join up with the HSAB and plans are already in place in regard to joint training ventures.</p> <p>A response to the consultation has been published which informs of some planned clarification. The final guidance is now anticipated at the end of May 2018 and this will particularly support the guidance on formal reviews of the most concerning individual cases.</p> <p>Task and finish meetings will continue, in partnership with key multi-agency colleagues, in order to fully develop the proposed plan for the new partnership safeguarding arrangements in</p>	<p>YES</p>
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	<p>Members as part of Cabinet in February.</p> <p>Taken as a whole these will represent very significant changes to the arrangements for the formal review of the most concerning individual cases in which children die or are seriously harmed as the result of known or suspected abuse, and the arrangements for the review of child deaths. The arrangements for the multi-agency assessment and the County Council's responsibilities in relation to children whose development may be avoidably neglected or impaired, and those who are suffering or are likely to suffer significant harm are for the most part unchanged.</p>	<p>Hertfordshire.</p> <p>The proposal was due to be taken to Children's Cabinet in May 2018 but due to the delay in publication of Working Together this may now be July 2018. This will include proposals for the transition period.</p> <p>The new arrangements will have the prevention of abuse and harm to children at its centre, which includes the prevention of sexual abuse, education of perpetrators and support to victims.</p>	
<p>2.4 That the lessons learned and actions implemented resulting from the Serious Case Review are reported to the ISSC. (3.7, 3.26, 3.30, 4.3)</p>	<p>The report of the Serious Case Review most recently completed by the HSCB was published on 11 December 2017. The Board response was published on the same date and this identifies the lessons learned. The Board has asked the Training and Development Sub-Group to report on the training and development which is required in response to the report.</p> <p>The Board has produced, and is actively monitoring the implementation of, an action plan which sets out the recommendations from the review and</p>	<p>The Training and Development Sub-Group is leading on the Brook Training (see response at 2.1). There was no specific training identified from the recommendations and action plan.</p> <p>The multi- agency action plan is in place and is tracked by the Serious Case Review sub-group on a monthly basis.</p> <p>As of 28 February 2018, four of the seven actions were complete with one awaiting sign off by Board. (New policy)</p> <p>The sub group will track the action plan to completion and then request Board agreement of final sign off.</p>	<p>YES</p>

	<p>the actions agreed by Board to achieve them. Each action has an identified lead agency and a lead senior manager to drive forward the actions. The Board will receive periodic reports on the progress that has been made in implementing the plan.</p> <p>The lessons learned and actions to be implemented will be reported to the ISSC due to be held 25 April.</p>		
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HERTFORDSHIRE COUNTY COUNCIL

OVERVIEW & SCRUTINY

IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC)

WEDNESDAY, 25 APRIL 2018 AT 10:00AM

Agenda Item No

4

Report of the Lead Officer

Author: Sue Darker; Operations Director, Adults with Disabilities, Mental Health and Autism Adult Care Service, Hertfordshire County Council Tel: 01438 737348

1. PROGRESS REPORT

- 1.1 To provide members of the Overview & Scrutiny ISSC with progress on the implementation of recommendations

NAME OF SCRUTINY: Hertfordshire Safeguarding Adults Board (HSAB) – Self Neglect Topic Group - 12 October 2017
SCRUTINY OBJECTIVE: To test the effectiveness of the board in relation to self-neglect; and to ensure that a consistent approach is adopted within the Board partnership
SCRUTINY CHAIRMAN: Ron Tindall
SCRUTINY OFFICER: Charles Lambert
EXECUTIVE: Colette Wyatt-Lowe
LEAD OFFICER: Sue Darker Operations Director, Adults with Disabilities, Mental Health and Autism Adult Care Services, Hertfordshire County Council
DATE REPORT PUBLISHED: 25 October 2017
DATE EXECUTIVE RESPONSE RETURNED: ???????
DATE/S TO ISSC: 25 April 2018

2. Financial Implications

- 2.1 There are no financial implications to this report.

Background Information

Appendix 1 – Overview & Scrutiny ISSC report is attached as a separate document

OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC) 25 APRIL 2018

ISSC REPORT: Hertfordshire Safeguarding Adults Board (HSAB Topic Group)

RECOMMENDATION	EXECUTIVE RESPONSE	IMPACT OF ACTIONS TAKEN e.g. new strategy, X residents engaged, practise changes, planned stakeholder discussions, partnerships/stakeholders have issues on agenda, service development and dates	COMPLETED (do not input 'ongoing' in this column) and dates
2.1 That at the next joint safeguarding boards meeting there is an agenda item to establish how joint training can be overseen by each board of respective partner agencies. (3.7, 4.2, 4.3)	<p>There is a real commitment across the Boards and service areas for joint training to be embedded whenever possible. This is evidenced through the meetings that have already taken place. This will be further embedded at the next joint Board which is taking place on 23rd March 2018. Details of further actions to support this are below;</p> <ol style="list-style-type: none"> 1. HSAB Learning and Development sub-group chair attended HSCB (Hertfordshire Safeguarding Children Board) L&D (learning and development) group in November 2017. Discussions were held around joint initiatives between the Boards. 2. The session particularly identified safeguarding for managers (induction) as a key area for taking a joint approach. This will incorporate self-neglect. 3. Training has been commissioned for 	<p>The joint board is set for 23rd March 2018. The agenda includes an item on joint training and other joint priorities.</p> <p>The chairs of the HSAB and HSCB learning and development sub-groups and the business managers met in January 2018. The following decisions were made:</p> <ol style="list-style-type: none"> a) There will be joint course safeguarding for managers. The content of the course is now being developed as are trainers, which will be sought from the partnership. It is proposed that this course will commence in late 2018 (third quarter of the year). b) A multi-agency training package has been developed and training has now commenced. Courses on Adult Safeguarding Awareness, Fire Safety and Modern Slavery are all taking place in March 2018 and a full set of courses have been agreed for 2018-19. 	YES

	<p>multi-agency partners which is due to start January 2018.</p> <p>4. The Chairs and Business Managers are meeting again prior to the Joint Board to firm up ideas which will be presented to partners during the March Board.</p> <p>5. HSAB are now capturing data from other sources:</p> <p>6. HCT dashboards</p> <p>7. Police Domestic Abuse Data HSAB performance sub-group will continue to develop analysis and sources during the coming year. Data will be shared with HSCB to inform future priorities.</p> <p>8. Joint adult and children's housing conference took place in November where self-neglect was the main topic.</p> <p>9. Joint board planned for March 2018 where joint priorities have been identified including self-neglect and domestic abuse. Data from both boards will be presented and discussed at the meeting where joint priorities will be identified.</p> <p>10. New policy 'see the adult, see the child' has been developed jointly across the two boards.</p>	<p><u>Data</u></p> <p>a) The HSAB now has access to the HCT dashboards and police data as well as the general Hertfordshire County Council (HCC) / Herts Partnership Foundation Trust (HPFT) data on safeguarding concerns and enquiries.</p> <p>b) The performance sub-group have taken a new approach to data analysis by providing the Board with a set of information where it has been identified that there are challenges or areas of good practice so that Board members can have an informed discussion.</p> <p>c) The Joint Board has agenda items on domestic abuse, 0-25 service, Prevent and County Lines. All these items have an impact on both Boards agendas and priorities for 2018-19.</p> <p>d) The chairs of both the HSAB and HSCB have attended a meeting where it has been agreed that the CCSU (County Community Safety Unit) will be providing strategic needs assessments which will be covering both boards to allow for the crossover of information</p>	
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	<p>11. Joint work has started regarding the hard to reach community regarding joined up working and procedure.</p> <p>12. Joint working protocol is in the process of being developed regarding self-neglect and adults making unwise decisions. This will include the HSCB.</p> <p>13. Joint HSAB and HSCB conference to take place 2018, which include joint priorities.</p>	<p>and business planning. This includes County lines, Cuckooing and knife crime which is having an impact across both boards.</p> <p>A joint policy on 'See the Adult, See the Child' is being presented for sign off by both Boards on 23rd March. This will then be disseminated across both partnerships</p> <p>The joint board on 23rd March contains an update on joint priorities: work stream on traveller community and other hard to reach communities. This includes gaining assurance from partners around staff competence on working with this group, a joint training initiative 'difficult conversations' for both children's and adult services' staff that will cover working with diverse groups including the traveller community (the course is currently being developed).</p> <p>The guidance on working with Self-Neglect has been passed by the HSAB Policy and Procedure sub-group. It will now be presented to Board and it is planned that there will be a County wide launch in September 2018.</p> <p>Themes for joint conference or forums will be identified by the joint Learning and Development sub-group leads.</p>	
2.2 That at the next joint safeguarding board meeting there is an agenda item to develop protocols for data sharing	There is again a clear commitment from both boards to share data. This will be further highlighted at the next Joint Board on 23 rd March 2018.	The Business Unit holds information on performance reports by both boards. One person has been identified to administer both the HSAB and HSCB performance sub-groups, which enables sharing of information, challenges and	YES

between the boards. (3.20, 4.3)	Both Boards work within a performance framework in order to share learning; this is supported by data and also outcomes from SARs (safeguarding adults reviews), SCRs (serious case reviews) and DHRs domestic homicide reviews). There is already a joint protocol in place with regard to the process of these reviews. The Business Unit will coordinate the sharing of data reports received by both Boards to ensure there is oversight	priorities to now be more streamlined.	
2.3 That the HSAB prioritise signing up the remaining six districts to fully enact the hoarding protocol. (3.9, 3.10, 3.11, 3.18, 4.4)	There is a meeting scheduled for 9 th January 2018 to revise the Hoarding protocol which is being led by the Hertfordshire Fire and Rescue service. East Herts, Three Rivers, North Herts, Broxbourne, Hertsmere and Dacorum are outstanding at this time, however it is expected that all districts will have signed up to the protocol by the end of the financial year.	A meeting took place on 9 th January 2018 where the Hoarding protocol was reviewed and revised. It was agreed that hoarding should be included within the new Self-Neglect guidance. This has been done and was signed off by the Policy and Procedures sub-group in March 2018. One final meeting of the Hoarding review group will take place to ensure consistency. This document will form part of the County wide launch of self-neglect guidance scheduled for later this year.	YES
2.4 That at the next meeting of the HSAB an annual timeframe is agreed for a documentation review. This should include an agreed protocol for data collection reviews with Community Protection to take place each year in line with setting annual	1. The JSNA (joint strategic needs assessment) commissioned by HSAB is due to be completed by CCSU in March 2018. A meeting is booked 16 th January 2018 to track progress of this task; personnel are now in post in CCSU so timescales should be met. 2. Data is collected on a quarterly basis	A meeting took place on 16 th January with CCSU staff. The JSNA is now being written and a draft copy will be available to the Board late March 2018. <i>An oral update on the outcomes of this meeting will be given at the ISSC meeting on 25 April 2018.</i> CCSU will be invited to present to the next HSAB meeting in June 2018 where the Board will be able to have an informed discussion on the	YES

priorities. (3.12, 3.13, 4.1)	<p>which is then analysed by the performance sub group and findings are presented to the board on a quarterly basis for review.</p> <ul style="list-style-type: none"> ➤ Data collected on a quarterly basis for the Board will be reviewed annually for usefulness against priorities by the Performance sub-group. Any changes or recommendations will be presented to Board. ➤ Deep dive audits will be commissioned by the board twice yearly as a result of identified priorities or themes as a result of the JSNA and quarterly data collection. ➤ Additional data, which has been collated via the JSNA process with be reviewed corporately and refreshed as appropriate via the CCSU as per their new format. <p>3. Eastern region ASBs (adult safeguarding boards) have agreed to meet on a quarterly basis where data will be shared and comparisons made against statistical neighbours</p>	<p>findings and identify priorities</p> <p>The performance sub-group is scheduled to review the data it collects every year. Currently the data collated is fit for purpose and as new information has now been included (health dashboard and police data), the performance group feel that this is adequate.</p> <p>The deep dive audits will be identified after the June 2018 Board as a result of the findings of the JSNA.</p> <p>The chair of the HSAB has attended a meeting with the chairs of the Eastern region boards where a protocol is being developed to share data across the region. The meeting is also looking at agreeing protocols across the region to allow consistency. This is initially regarding the ambulance safeguarding referral protocol and the safeguarding referral form.</p> <p>CCSU will include any newly identified data when the JSNA is refreshed – as per corporate guidelines.</p> <p>HSAB chair is going to attend this meeting and will share discussions with the board members and the Business Unit.</p>	
2.5 That the 2018 HSAB topic group takes place shortly after a HSAB meeting so that the members of the topic group are able to	<p>An invitation will be extended to Members to attend the September 2018 in order to prepare for October scrutiny. Once dates are confirmed they will be</p>	<p>An invitation will be issued to members of the HSAB topic group to attend the September Board.</p>	YES

attend prior to undertaking scrutiny. (4.5)	communicated with scrutiny colleagues so that an appropriate date for the scrutiny can be worked into the work programme for 2018		
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HERTFORDSHIRE COUNTY COUNCIL

OVERVIEW & SCRUTINY

IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC)

WEDNESDAY, 25 APRIL 2018 AT 10:00AM

Agenda Item No

5

Report of the Lead Officer

Author: Steve Holton- Area Commander, Hertfordshire Fire & Rescue Service
(01992 507590)

1. PROGRESS REPORT

- 1.1 To provide members of the Overview & Scrutiny ISSC with progress on the implementation of recommendations

NAME OF SCRUTINY: Community Protection- Safe & Well Topic Group– 8 November 2017
SCRUTINY OBJECTIVE: To scrutinise the partnership work of Community Protection Directorate (CPD) with Public Health, Adult Care Services (ACS) and others in delivering the Safe & Well Programme.
SCRUTINY CHAIRMAN: Jeff Jones
SCRUTINY OFFICER: Charles Lambert
EXECUTIVE: Colette Wyatt-Lowe/Terry Hone
LEAD OFFICER: Steve Holton
DATE REPORT PUBLISHED: 27 November 2017
DATE EXECUTIVE RESPONSE RETURNED: 1 February 2018
DATE/S TO ISSC: 25 April 2018

2. Financial Implications

- 2.1 There are no financial implications to this report.

Background Information

Appendix 1 – Overview & Scrutiny ISSC report is attached as a separate document

OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC) 25 APRIL 2018

ISSC REPORT: Community Protection – Safe and Well Topic Group

RECOMMENDATION	EXECUTIVE RESPONSE	IMPACT OF ACTIONS TAKEN e.g. new strategy, X residents engaged, practise changes, planned stakeholder discussions, partnerships/stakeholders have issues on agenda, service development and dates	COMPLETED (do not input 'ongoing' in this column) and dates
<p>2.1</p> <p>That the Safe and Well Communications plan is reviewed to ensure a focus on raising awareness of the programme more widely with key stakeholders. For instance, Members of the topic group were not aware of the Safe and Well programme and had concerns that this was also the case with other stakeholders. (3.2, 4.1)</p>	<p>A review of the communications plan will be undertaken by the project board before the end of Q4. Community Protection Directorate (CPD) and Public Health (PH) will continue to utilise forums, meetings, technology and other platforms to raise awareness of the Safe and Well programme. Project board members will attend the Members scrutiny conference in March 2018 to ensure new members are fully briefed on the project and its intended outcomes.</p>	<p>A review of the project communication plan was undertaken in January 2018. The team identified a number of additional forums/channels where the initiative can be promoted further. A new form was developed on the Hertfordshire website to simplify the referral process</p> <p>As a result of these changes a wider audience of referral partners has been reached, however with all communication people don't know what they don't know. We will however continue to promote the initiative at every opportunity.</p> <p>See response at 2.3</p>	<p>YES</p>
<p>2.2</p> <p>That budget is set aside to enable Community Protection to invest in electronic devices rather than using paper based forms to record Safe and Well activity. This should then provide for greater accessibility of information</p>	<p>The introduction of electronic ways of working for Safe and Well forms part of a wider road map of digital expansion for CPD. Discussions are underway with a number of suppliers and once full costings are understood a financial decision will be made around procurement of systems and hardware.</p>	<p>In February 2018 the Digital Services Strategy Board agreed the funding and purchasing of an electronic system to streamline the process. Hertfordshire Fire & Rescue Service (HFRS) is working in collaboration with Humberside and Staffordshire Fire Services on this project to reduce cost and share expertise. As such by the end of 2018 it is anticipated we will have moved</p>	<p>YES</p>

between all Hertfordshire County Council departments and other partners. (3.13, 4.2)	The aim is to have a provider in place and development started by the end of Q4.	over to electronic ways of working. As a result of electronic ways of working the Directorate will see a reduction in printing costs as well as internal efficiency savings	
2.3 That Safe and Well programme forms part of the scrutiny conference on prevention to be held in February 2018. (4.3)	Safe and Well will form part of the scrutiny conference in March 2018.	The members' conference in March 2018 was postponed and a new date is currently being finalised. CPD will present on Safe and Well as part of this conference. Once delivered at conference all members will be aware of the service provided	YES
2.4 That Safe and Well continues to be a priority for Fire and Rescue regardless of any upcoming decision with regard to the business case put forward by the Police and Crime Commissioner (PCC) that Fire & Rescue moves under the governance of the PCC. (3.22, 3.23, 4.4)	The CPD fully transitioned over from Home Fire Safety Visits to Safe and Well. All staff including wholetime and retained firefighters, as well as volunteers and specialist technicians have been delivering this initiative. Safe and Well will remain an aspiration for the Directorate going forward regardless of governance arrangements.	Safe and Well forms part of the core foundation of our prevention activity. Ongoing industrial relations have meant that operational staff continue to carry out the safe element of the visits with volunteers and specialist technicians delivering the full service. At the current time a decision has yet to be made on Fire Service governance; however, whatever the outcome this initiative will continue to be delivered with support from HCC	YES

HERTFORDSHIRE COUNTY COUNCIL

OVERVIEW & SCRUTINY COMMITTEE (HSC)

IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC)

WEDNESDAY, 25 APRIL 2018 2017 AT 10:00AM

FORWARD PLAN

Agenda Item No

6

Report of the Head of Scrutiny

Author: Michelle Diprose – Democratic Services Officer (Tel: 01992 555566)

1. Purpose of report

- 1.1 To provide Members with the Impact of Scrutiny Sub Committee forward plan for planning future meetings of the OSC Impact of Scrutiny Sub Committee

2. Summary

- 2.1 The purpose of the forward plan will inform the agenda of future sub-committees.

3. Recommendation

- 3.1 Members are asked to note the Recommendations Tracker as attached at Appendix 1.

4. Financial Implications

- 4.1 There are no financial implications arising from this report.

Topic Group Name	Date	Chairman	Lead Officer	Scrutiny Officer	Date final report Published	Executive Member	Date Executive Member Response received	Date to ISSC	Signed off by ISSC?	If no - date to return to ISSC	No. of recs outstanding	Signed off at 2 nd ISSC?	Date ISSC process completed	Comments
HSAB 2016	13 Jun 16	Roger Beeching	Sue Darker	Charles Lambert	30 Jun 16	C Wyatt-Lowe	13 Sep 16	28 Nov 17	Yes				28 Nov 17	
Flood Risk Management	27 Oct 16	Nick Hollinghurst	Simon Aries	Charles Lambert	15 Nov 16	Derrick Ashley	16 Jan 17	28 Nov 17	No	25 Apr 18	1			Recommendation 2.2 outstanding as not been included on the HIPP agenda.
Herts Waste Partnership	4&9 Nov 16	Richard Smith	Simon Aries	Natalie Rotherham	23 Nov 16	Terry Hone	20 Jan 17	28 Nov 17	Yes				28 Nov 17	
Public Health Budgets Topic Group	28 Nov 16	Richard Smith	Jim McManus	Charles Lambert	16 Dec 16	Richard Roberts	14 March 17	25 Apr 17						
Crime & Disorder 2016 : Scamming	5 & 13 Dec 16	Malcolm Cowan	Mike Macgregor	Natalie Rotherham	10 Jan 17	Terry Hone	8 Mar 17	28 Nov 17	Yes				28 Nov 17	
Children Looked After	17 Jan 17	Judi Billing	Jenny Coles	Charles Lambert	13 Feb 17	Teresa Heritage	10 Apr 17	28 Nov 17	yes				28 Nov 17	
Disability Support for Bus Users	17 Mar 17	Anne Joynes	Matt Lale/Tom Hennesey	Natalie Rotherham	28 Mar 17	Derrick Ashley	1 Jun 17	28 Nov 17	Yes				28 Nov 17	
Libraries Review	20 Mar 17	Ian Reay	Taryn Rose-Pearson	Charles Lambert	06 Apr 17	Terry Douris	6 Jun 17	28 Nov 17	Yes				28 Nov 17	
Nascot Lawn	6 Sep 17	Eric Buckmaster	Natalie Rotherham	Charles Lambert	20 Sep 17	Teresa Heritage	25 Oct 17	12 Jul 2018						Deferred to July ISSC due to ongoing developments with regards to the funding agreements.
HSCB 2017 Sexual Abuse	9 Oct 17	Dave Hewitt	Caroline Aitken	Charles Lambert	25 Oct 17	Teresa Heritage	29 Nov 17	25 Apr 18						
HSAB 2017 Self Neglect	12 Oct 17	Ron Tindall	Sue Darker	Charles Lambert	7 Nov 17	Colette Wyatt Lowe	08 Jan 18	25 Apr 18						
Community Protection	8 Nov 17	J R Jones	Steve Holton	Charles Lambert	27 Nov 17	Terry Hone	27 Nov 17	25 Apr 18						

Crime & Disorder 2017 Domestic Abuse	7 Dec 17	William Wyatt-Lowe	Helen Gledhill	Charles Lambert	29 Jan 18	Terry Hone/ Colette Wyatt Lowe	29 Mar 2018	12 Jul 18						
Resilience	21 Dec 17	Stephen Giles-Medhurst	Ian Parkhouse	Natalie Rotherham	29 Jan 18	Terry Hone	26 Mar 18	12 Jul 18						
CAMHS	12 Jan 18	Judi Billing	Simon Pattison/Marion Ingram	Charles Lambert	02 Feb 18	Teresa Heritage		12 Jul 18						
HSC QA Recommendations	15 & 29 March 2018	Seamus Quilty	Natalie Rotherham	Natalie Rotherham				12 Jul 18						
Attainment of Disadvantaged Students	tbc													
Local Enterprise Partnership (LEP)	May 18													
Herts Infrastructure (HIPP)	May 18													
Community Infrastructure Levy (CIL)	Jun 18													
Delayed Transfers of Care	TBC													